

**Montana Law Enforcement Academy**  
**Student Agreement and Code of Conduct**

The Montana Law Enforcement Academy (hereafter referred to as the MLEA) is responsible for providing the basic and professional development education and training courses, through various instructional methods, for law enforcement officers, public safety officers and other criminal justice professionals, throughout the State of Montana.

In order to effectively and efficiently operate this institution a wide array of policies, procedures, rules, regulations, and general orders have been implemented. All students are expected to know, understand, and comply with the policies, procedures, rules, regulations, and general orders of not only the MLEA, but also the law enforcement agency the student represents.

Through the publication of a Student Manual, the policies, procedures, rules, regulations, and general orders are provided to the student and Agency Administrator for their review and understanding.

I, \_\_\_\_\_, hereinafter referred to as "Student", affirm by my initials and signature that I am a representative of the \_\_\_\_\_, hereinafter referred to as "Agency" and that I have been provided a copy of the Montana Law Enforcement Academy Student Manual and that I will fully, without negotiation or debate, abide by all policies, procedures, rules, regulations, and general orders contained therein.

STUDENT  
INITIALS

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I have been provided a MLEA Student Manual and have reviewed it in its entirety and fully understand all policies, procedures, rules, regulations, and general orders contained therein and that in the event that I violate any of the provisions contained therein, that such violation may be cause for disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs.

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I have been advised of and fully understand that while at the MLEA if I am the subject of an investigation and do not respond truthfully when questioned, regardless of the circumstances, that such conduct in and of itself may be cause for disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs.

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I have been advised of and fully understand that my participation in any criminal conduct, through the finding of guilt or the showing of clear and convincing evidence is grounds for disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs.

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I have been advised of and fully understand that the MLEA is an alcohol free campus and that the possession and or use of alcohol on campus, either in a building or within any vehicle, is grounds for disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs.

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I have been advised of and fully understand that gambling, in any form or fashion, is strictly prohibited upon the campus of the MLEA and upon a finding of my participation, will be grounds for disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs.

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I have been advised of and fully understand that sexual harassment, bigotry, racial, ethnic, gender based and derogatory slurs, excessive use of profanity, threats, of any form or fashion will be grounds for disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs

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I have been advised of and fully understand that the MLEA has an Academic Code of Conduct pertaining to plagiarism, copying, participating in or contributing to academic dishonesty, and cheating. A Student who violates the Academic Code of Conduct will be subject to disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs.

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I have been advised and fully understand that the MLEA has a prohibition against engaging in intimate or inappropriate sexual contact with another while on the grounds of the academy. I further understand that engaging in this behavior while attending the academy may subject me to disciplinary action up to and including suspension, expulsion and or termination from any and all courses or programs.

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I have been advised and fully understand that the MLEA will fully investigate any perceived wrong-doing on the part of any student attending an Academy program and that results of any investigation will be disclosed to my employing agency. The MLEA will fulfill any and all wishes of my employing agency up to and including termination from the course I am enrolled in. **The Public Safety Officer Standards and Training (P.O.S.T.) Council will be notified of any documented disciplinary action taken on the part of the MLEA Administrator.**

Whereas I, the Student, attest that I have been provided a copy of and have read the Montana Law Enforcement Academy Student Manual and fully understand the policies, procedures, rules, regulations, and general orders contained therein.

Whereas I, the Student, attest that I have been provided an opportunity to make inquiry and seek clarification of the contents of the Student Manual and I am satisfied with my understanding of this document.

Whereas I, the Student, attest that I fully understand that a violation of any of the policies, procedures, rules, regulations, and general orders will result in disciplinary action up and including suspension, expulsion or termination of any and all courses or programs at the Montana Law Enforcement Academy.

**IN WITNESS WHEREOF**, the parties to this Agreement have hereunto executed it on the day and year written below.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ the year 20\_\_\_\_.

\_\_\_\_\_  
Students Signature

Whereas I, the Agency, attest that I fully understand that a violation on the part of my Student of any of the policies, procedures, rules, regulations, and general orders will result in disciplinary action up and including suspension, expulsion or termination of any and all courses or programs at the Montana Law Enforcement Academy.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ the year 20\_\_\_\_.

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Agency Administrator or Designee Signature